## **Selection Committee**

## **Terms of Reference**

## Overview

In accordance with the Officer Employment Rules (OER) -

- (a) Interviewing applicants for chief officer and deputy chief officer posts;
- (b) The appointment of chief officers and deputy chief officers, except those officers designated as follows:-
  - Head of Paid Service
  - Chief Finance Officer
  - Monitoring Officer
  - Returning Officer for local government elections
  - Electoral Registration Officer;
- (c) In the case of appointments designated in (b) above, recommendation to full Council in accordance with OER4.

## **Functions**

Full Council has delegated the following functions to the Selection Committee to the extent specified above:

- 1. Duty to designate officer as the monitoring officer (s.5(1) Local Government and Housing Act 1989);
- 2. Duty to appoint an electoral registration officer (s.8(2) Representation of the People Act 1983);
- 3. Duty to appoint a returning officer for local government elections (s.35 Representation of the People Act 1983);
- 4. Duty to designate officer as the head of the authority's paid service (s.4(1) Local Government and Housing Act 1989).
- 5. The power to appoint chief officers and deputy chief officers, and to determine the terms and conditions on which they hold office (Section 112 of the Local Government Act 1972).

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